



Covenant University Newsflash

A weekly update of News and Events in Covenant University August 3-7, 2015

“Vision 'One of Ten in Ten' is a Cheap Possibility” -Chancellor



Chancellor, Dr. David O. Oyedepo

Vision 'One of Ten in Ten' is a cheap possibility through our tireless commitment to improvement and rigorous pursuit of the vision.” This was the crux of the presentation of the Chancellor, Dr. David Oyedepo, at the opening day of the Executive Advance for Faculty and Senior Non-Teaching Staff for the 2015/2016 Academic Session.

Dr. Oyedepo in his paper titled, “The Vision and Mission of Covenant University” on Monday, August 3, 2015, noted that for the vision of the University to be fulfilled, there is the need for possibility mentality among the

stakeholders. “Everyone's takes in life is a product of his thought. 'For as a man thinks in his heart, so is he - Pro. 25:7.' Only those who think possibilities dare the impossible and delivers the unthinkable. Possibility mentality is key to a world of unlimited possibilities,” he declared.

While citing examples of world-class universities which were established many centuries back and are still relevant in the present days, the Chancellor charged all the participants to be committed to excellence, noting that, “There is nothing mystical about excellence; it is a product of one's tireless commitment to improvement.

“One cannot be committed to a course and not be creative in his

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Vision 10:2022: Vice-Chancellor Calls for More Commitment

The Vice-Chancellor, Covenant University, Professor Charles Ayo, has enjoined Faculty and Staff to be more committed to the attainment of the University's vision to be listed among the top 10 universities in the world by the year 2022.

Professor Ayo gave the charge while presenting an appraisal of Vision 10:2022, its achievements and challenges at the opening day of the Executive Advance for 2015/2016 Academic Session.

The Vice-Chancellor enumerated the thrust of the Vision which is based on Spirituality, Times Higher Education (THE) World University Rankings and Shanghai Jiao Tong University (SJTU) Ranking, and noted that the University still has lots of ground to cover in order to achieve the Vision.

He also enumerated an 8-point agenda formulated to accomplish the Vision, which include disciplined atmosphere for learning; research volume, income and reputation; citations; and improve teaching and learning environment.

Others are international outlook for staff and students; industry income via innovation; establishment of robust alumni base as well as awards. Professor Ayo rated the University average and added that all hands must be on deck for better performance.

The Vice-Chancellor also enumerated lessons drawn from the performance so far and noted that high level of spirituality is still expected from Faculty and Staff. Punctuality at work and disciplined utterances were also expected



Vice-Chancellor, Professor Charles Ayo

among others.

On research, the Vice-Chancellor informed that the University would review the Postdoctoral/Fellowship Policy; conference support as well as conditions for award of Postgraduate certificates, in order for everyone to contribute their quota to the attainment of the Vision.

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Effective Administration Boosts Organizational Performance

The immediate past Registrar, Covenant University, Dr. Olumuyiwa Oludayo, has said that the performance of any organization is hinged on effective and efficient administrative processes.

He made this known in a presentation titled, "Work Ethics, Governance Structure and Administrative Process," at the ongoing 2015/2016 Executive Advance with the theme, "Innovation, Product Development and Nation Building: Impetus for the Attainment of Vision 10:2022," on Monday, August 3, 2015.

Dr. Oludayo noted that work ethics is a guide that enables people meet expectations of an organization and derive satisfaction for self. "It is the expression of compliance with corporate values and philosophy," he said.

He added that work ethics is a moral principle upon which responsibilities are discharged in any given assignment. He highlighted work ethics focus areas related to the University. These include spirituality, attendance, character, appearance, attitude, productivity, cooperation, organizational skills, communication and respect.

Dr. Oludayo also emphasised the need to adhere to the Core Values of the University, which include Spirituality, Possibility Mentality, Integrity, Capacity



Immediate Past Registrar, Dr. Olumuyiwa Oludayo

Building, Responsibility, Diligence and Sacrifice, noting that they are guiding principles that dictate everyone's actions. He added that the Core Values are signposts of what is tolerable and abominable as well as determine compliance to corporate goals.

He recommended the laying of

solid foundation for management oversight, structuring of every administrative task to add value, promotion of ethical and responsible decision making, respect for the rights of all, encouragement of enhanced performance, fair and responsible remuneration as well as recognition of the legitimate interest of all stakeholders, among others for good governance in the University.

The immediate past Registrar asserted that good administration must maintain comprehensive and accessible records, guide against assumptions based on precedence, check administrative drift, and promote effective communication among others. He, therefore, advised that all hands must be on deck to achieve good administration.

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approach, and one cannot be creative and not be productive, and one cannot be productive and not be successful and as one grows his success, he becomes impactful. When anyone's goal becomes a task, all his senses will come alive, all his energies will be released," he noted.

Dr. Oyedepo examined the Vision, Mission, Mandate, Departure Philosophy and Core Values of the University, which according to him are what differentiate Covenant University from others. He also looked at the spiritual root of the University and some world-class universities which shows the quality of Christian-based education all through history. "It is foolishness to be shameful of what is gainful," he advised.

Vision 10:2022: Vice-Chancellor Calls for More Commitment

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Professor Ayo, charged the Directors of the Covenant University Centre for Research, Innovation and Discovery (CUCRID) and the Industry Partnership to engineer more research activities and product development. He also enjoined them to immediately commence the process for the establishment of UNESCO Chairs in the University. While addressing the Alumni base,

the Vice-Chancellor advised that they should play more prominent roles in the attainment of the University goals. He promised that the University would continue to encourage them, adding that they would be involved in all the University's programmes.